

No. 12183-4Lab-73/40972.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workman and the management of M/s Mohinder Singh and Associates, 15/3, Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 3 of 1973

between

SHRI MADAN LAL WORKMAN AND THE MANAGEMENT OF M/S MOHINDER SINGH
AND ASSOCIATES, 15/3, MATHURA ROAD, FARIDABAD

AWARD

Present :—

Shri Krishan Lal, for the workman.

Shri R. C. Sharma, for the management.

By order No. ID/FD/72/3201, dated 19th January, 1973 of the Governor of Haryana the following dispute between the management of M/s Mohinder Singh and Associates, 15/3, Mathura Road, Faridabad and its workman Shri Madan Lal was referred for adjudication to this Tribunal in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Madan Lal was justified and in order? If not, to what relief is he entitled?

Usual notices were given to the parties. The management filed the written statement contending that the workman was employed only on probation and his work having not been found to be satisfaction, his services had to be terminated. No statement of claim has been filed by the workman nor any replication to refute the above plea of the management. It is, however, not necessary to go into the merits of the case as a settlement has been arrived at between the parties. The workman concerned has expressed his desire to settle his account and the management has agreed to pay his dues including his wages for the month of August, 1972, his services having been terminated with effect from 31st August, 1972.

In view of the above settlement arrived at between the parties Shri Madan Lal concerned workman is not entitled to reinstatement or re-employment but only to his dues up to 31st August, 1972 on which date his services were terminated by the management and he would be at liberty to collect the same on any working day. The award is made accordingly. In the circumstances, there shall be no order as to costs.

The 19th November, 1973.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1213, dated the 30th November, 1973.

Forwarded, (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

The 19th November, 1973.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

S. N. BHANOT.

Commissioner for Labour and Employment and Secy.